



## NOTICE OF A SPECIAL MEETING OF COUNCIL

Dear Council Member

A Special Meeting of Council will be held in the Coolgardie Council Chamber on **Thursday 14 November 2024** commencing at 11.00am, called to consider a confidential item in relation to an employee.

Signed by  
Cr Malcom Cullen  
Shire President

Date

14 November 2024

### **UNCONFIRMED MINUTES – 14 November 2024**

For the Special Meeting of Council to be held in Coolgardie Council Chambers on **Thursday 14 November 2024** commencing at 11.00am, called to consider a confidential item in relation to an employee.

#### **Opening of Meeting**

*Shire President, Malcolm Cullen declared the meeting open at 11:00am and welcomed all in attendance.*

#### **Acknowledgment of Country**

*We acknowledge the cultural custodians of the land on which we gather. We acknowledge and support their continuing connection to the land, waterways and community. We pay our respects to members of the Aboriginal communities and their culture; and to Elders past and present, their descendants still with us today, and those who will follow in their footsteps*

#### **Attendance & Apologies**

President            Cr Malcolm Cullen  
Councillors        Cr Rathbone, Cr Lindup, Cr Botting, Cr Mitchell, Cr Matthews and Cr Simmons  
Minute Taker:    Bec Horan (Director of Governance and Administration)

Members of the public: Nil

**Notification of Disclosures of Interest**

Part 5, Division 6 of the *Local Government Act 1995* requires a member who has an interest in any matter to be discussed at the meeting to disclose the interest and the nature of the interest in writing before the meeting, or immediately before the matter is discussed.

Nil.

**MATTERS BEHIND CLOSED DOORS (CONFIDENTIAL ITEMS)**

The Meeting will be closed by Council Resolution to the public under Part 5 Division 2 Section 5.23(2)(a) and (b) of the Local Government Act 1995 as the Items relates to: -

- (a) a matter affecting an employee or employees
- (b) the personal affairs of any person

**COUNCIL RESOLUTION #174/2024**

**That Council close the meeting to the public at 11:01am to consider a confidential item listed below in accordance with Section 5.23(2) of the Local Government Act 1995.**

**Moved: Cr Corey Matthews  
Seconded: Cr Sherryl Botting**

**Voting requirement: Simple Majority  
Carried 7/0**

The meeting was closed to the public at 11:01am.

**Council Resolution #175/2024**

**That Council resume the meeting to the public at 11:05pm.**

**Moved: Cr Tracey Rathbone  
Seconded: Cr Sherryl Botting**

**Voting requirement: Simple Majority  
Carried 7/0**

The meeting was reopened to the public at 11:05pm.

**Council Resolution #176/2024**

**ITEM 1.1 and 1.2 That Council endorse the recommendations as contained within the confidential item report on the employee matter.**

**Moved: Cr Kathie Lindup  
Seconded: Cr Rose Mitchell**

**Voting Requirement: Absolute Majority  
Carried 7/0**

**Council Resolution #177/2024**

**That Council: -**

**Due to the confidential nature of this item accept the actions contained in the confidential attachment 2 in regards to the Chief Executive Officer, Mr James Trail's employment.**

**Moved: Cr Tracey Rathbone**

**Seconded: Cr Daphne Simmons**

**Voting requirement: Simple Majority  
Carried 7/0**

**Council Resolution #178/2024**

**That Council: -**

- 1. Accept Mr Cook to fill the role of Acting CEO;**
- 2. Agree that Mr Cook has the knowledge, experience, qualifications, and skills to undertake the role of Acting Chief Executive Officer;**
- 3. Approve the appointment of Mr Cook as Acting Chief Executive Officer for the period of up to 6 months effective from closure of the Special Meeting on the 14 November 2024 to 16 May 2025 inclusive; and**
- 4. Agree the remuneration package for the Acting CEO position will be the same as the incumbent CEO, with the Shire of Coolgardie providing a fleet vehicle for use and furnished accommodation when in the Shire.**

**Moved: Cr Rose Mitchell**

**Seconded: Cr Daphne Simmons**

**Voting requirement: Simple Majority  
Carried 7/0**

*The above mentioned report was provided to Elected Members under separate cover.*

**The report is not for publication.**

**Closure**

*Shire President, Malcolm Cullen closed the meeting at 11:06pm.*

**List of Attachments** – 1.1 and 1.2 Confidential Items